



Hanover Township Butler County, Ohio

**Board of Township Trustees Special Meeting
April 30, 2018
(10:00AM)**

A Special Meeting/ Work Session was called to order by President Douglas L. Johnson on April 30, 2018 with following personnel present: Trustee Johnson, Trustee Buddo, Fiscal officer Greg Sullivan, Township Administrator Henry, Township Legal Counsel Linda Woeber and Court Reporter.

The meeting opened and then was adjourned into Executive Session To Hear Testimony relative to Personnel, ORC 121.22 (G)(1) Employment and Discipline Issues.

The Board of Trustees reconvened into public session to consider the following matters:

Personnel Decision: The Board of Trustees held a hearing pursuant to the Ohio Revised Code section 505.38 during which charges of misconduct were presented in regard to Nicholas Bomske, a part time Fire Fighter/ EMT-P with the Hanover Township Fire Department. Mr. Bomske was provided notice of of the charges on March 27, 2018 and that a hearing would be held to hear those charges on April 11, 2018 meeting of the Board of Trustees. Mr. Bomske requested a continuance of the hearing, which was granted, and Mr. Bomske received notice of the new hearing date, April 30, 2018. On April 23, 2018 Mr. Bomske notified , through counsel for the Township, that he was waiving his right to appear for the hearing. Accordingly, the charges, which consisted of nine violations of Fire Department and Township policies were presented by counsel for the Township, during this scheduled hearing. Violation/charge number two was dropped by the Fire Administration. The remaining charges were supported by witness testimony and exhibits. After deliberation, the Board of Trustees of Hanover Township determined that the charges were substantiated. Mr. Buddo made a motion, which was seconded by Mr. Miller, to terminate Mr. Bomske's employment as a part time Fire Fighter/ EMT-P effective immediately. After a short discussion, a roll call vote was taken with Mr. Buddo, Mr. Miller and Mr. Johnson voting yes. The Board directed a letter be prepared to be sent to Mr. Bomske and to have the Fire Chief advise him by telephone.

The Board approved the following agenda items as New Business:

1. New Business
 - A) Ball Field Backstop Replacement
 - B) 2018 Road Program Update
 - C) Administrative Personnel Review

The first item was a discussion of replacement of the Ballpark backstop. A contract and Purchase Order was given to the David Williams company for both material and labor to replace the backstop. A request for quote from a second Vendor was not returned. The total project cost with Williams was under \$10,000.00. Administrator Henry said that The area around the backstop would be "taped" off as it could be dangerous. Trustee suggested that the top part of backstop be removed to lessen potential for injury. Trustee Miller said that Mr. Henry and Road Supervisor Gardner should decide to remove top prior to replacement.

Next Mr. Henry updated the Board on the 2018 Road program. Mr. Henry informed the Board that the Chip and Seal portion of 2018 program came in around \$3600.00 over original estimate. Mr. Henry stated that

the Black Mat portion of 2018 project had a technical problem was to be rebid and there is no estimate at this time.

Lastly Mr. Henry updated Board on interviews for full time road employee on previous Saturday. Good candidates interviewed with 4 having CDL license and all 6 candidates with experience in road operations. Trustee Miller asked for the number of full time employees going back to 2006/2007 where Mr. Henry responded that the township had 4 or 5 full time employees and normally 4 to 5 part time/seasonal staff. Mr Henry also stated that with no seasonal help or work programs available at this time that the Board allow a contract with TDG company to help with Cemetery and some Park maintenance for a limited time, contract would not exceed 1250.00 a month. Mr. Henry was asked to leave the meeting room temporarily.

Mr. Miller moved and Mr. Buddo seconded a motion to adjourn the meeting and to move into Executive Session regarding personnel review.

The Board reconvened into Public Session.

Board President Johnson made a motion to cancel the special events of Kids Fest and Halloween Haunted Harvest, which was seconded by Trustee Miller. All three Trustees voted to cancel these events for 2018. Mr. Henry was advised accordingly after reentering the meeting room.

Motion to Adjourn: Mr. Johnson moved, seconded by Mr. Buddo, to adjourn the Board of Trustees meeting. Upon roll call, both Trustees voted yes.

Minutes Approved by the Board of Trustees as Witnessed by their Signatures:

Douglas L. Johnson, President: _____

Larry Miller, Trustee: _____

Jeff Buddo, Trustee: _____

Date: _____

5-11-18

Verified by: Gregory L Sullivan, Fiscal Officer: _____