



Hanover Township Butler County, Ohio

Board of Township Trustees Special Meeting March 8, 2021 (9:00AM)

Douglas L. Johnson, Presiding called the special meeting to order at 9:00AM. Gregory L. Sullivan, Fiscal Officer, took roll call with Mr. Buddo, Mr. Miller and Mr. Johnson present. Also present was Bruce E. Henry, Township Administrator. The agenda approved for the meeting was as follows:

Agenda

1. Call to Order: Douglas L. Johnson, Presiding
2. Roll Call: Township Fiscal Officer/Clerk- Gregory L. Sullivan
3. Motion to Approve Amendment to the Board Meeting Schedule
4. Community Center Guidelines: Covid-19 Issues Update
5. Personnel Issues
 - A) Staffing- Sick Leave Question
 - B) Health Insurance Questions and Issues
6. Other
7. Adjournment

New Business: Special Meeting March 8, 2021 Amend 2021 Meeting and Event Schedule

Based upon schedule conflicts and prior commitments, it has become necessary to officially amend the 2021 Meeting and Events Schedule. To properly facilitate Township business, it is recommended to modify the proposed August and October Board meeting dates. A motion would be in order to amend said schedule and publish the changes.

A **motion** was made by Mr. Buddo to amend the 2021 Board Meeting and Event schedule to reflect a change for the August Board setting the date as Wednesday August 18, 2021 at 6:00PM and in October change the October Board Meeting to Wednesday October 20, 2021 at 6:00PM with said motion seconded by: Mr. Miller. After discussion, the Fiscal officer called the roll and the vote was: all three Trustees voted yes.

Mr. Henry reviewed with the Board the current CDC Guidelines, Governor's Orders and Board of Health directives related to COVID-19 and their application to as they to Township Facilities. To promote safety, comply with the aforementioned elements and protect employees, Mr. Henry recommended continued reduction of room use capping the number at less than 50 people and requiring individual set up and take down by renters through at least April. The Board had no objections.

Sick Leave Transfer: Mr. Henry discussed the issue of transferring unused sick leave from employees who wished to contribute to an employee who is experiencing an extended illness. He stated he believed the Township had authorized such an a policy in the early 2000s. Mr. Johnson stated he did not think the Township could transfer sick leave but only vacation leave. Mr. Sullivan agreed. Mr. Henry will research Township records and check with legal counsel. No further action was taken.

Mr. Henry presented legal counsel information and issues regarding Health Insurance coverage and details regarding HSAs, HRAs, and FSAs. Several options were discussed. Mr. Johnson indicated he was dropping the Township insurance coverage in favor of Supplemental Medicare he could obtain privately, which would save the Township on monthly premiums. It was the consensus of the Board of Trustees to wait until the current contract period was expiring to explore new coverages and supplemental programs. No further action was taken.

There being no further business for the Board, Mr. Miller made a motion to adjourn the meeting; Mr. Johnson seconded the motion. Upon roll call by the Fiscal Officer all three Trustees voted yes.

Minutes Approved for March 8, 2021 Special Meeting by the Board of Trustees as Witnessed by their Signatures:

Douglas L. Johnson, President: _____

Larry Miller, Trustee: _____

Jeff Buddo, Trustee: _____

Date: _____

Verified by: Gregory L. Sullivan, Fiscal Officer: _____